

Conflicts of Interest

Personnel and other officials connected with agency funded programs shall adhere to the following requirements:

Advice. No official or employee of the state or unit of local government or of non-governmental recipients shall participate personally through decisions, approval, disapproval, recommendation, the rendering of advice, investigation, or otherwise in any proceeding, application, request for a ruling or other determination, contract, award, cooperative agreement, claim, controversy, or other particular matter in which award agency funds (including program income or other funds generated by federally funded activities) are used, where to his/her knowledge, he/she or his/her immediate family, partners, organization other than a public agency in which he/she is serving as an officer, director, trustee, partner, or employee or any person or organization with whom he /she is negotiating or has any arrangement concerning prospective employment has a financial interest or less than an arms-length transaction.

Appearance. In the use of OJA project funds, officials or employees of state or local units of government and non-governmental recipients shall avoid any action which might result in or create the appearance of:

- Using his/her official position for private gain
- Giving preferential treatment to any person
- Losing complete independence or impartiality
- Making an official decision outside official channels
- Affecting adversely the confidence of the public in the integrity of the government or the program